



Muralidhar Canjivaram [REDACTED]

Fwd: Preliminary Interview Questions

1 message

[REDACTED]
To: [REDACTED]

Tue, Aug 4, 2020 at 2:33 PM

----- Forwarded message -----

From: **Sanofi Pharmaceutical Canada** <career.desk@hrdesk.site>

Date: Tue, Jul 21, 2020, 6:27 AM

Subject: Re: Preliminary Interview Questions

To: [REDACTED]

Sanofi Canada

Global Biopharmaceutical company1755 Steeles Ave W, North York, ON M2R 3T4,
Canada.

Dear Applicant,

It's a great pleasure to feed you back with the outcome of the exercise of our officers over your job application recently submitted with our company. As you showed a great interest to be part of our company through your resume submitted to us, we have gone through your resume and job application, your profile has a little bit described the quality of the service you can render to our company in our current vacancies.

Our mode of Selection for our current vacancies might not be based on one side system of interviewing, Due to the numerous submissions of applications we have received, we will not be having the luxury of time calling all the international applicants who have applied. Therefore, we have embarked on preliminary written interview questions, this involves your best answers possible to questions conducted by our recruiting officer. Candidates with the best presentation and written or typing English will be separated and selected randomly to fill each quota.

Note: Only successful candidates in this preliminary interview will be subject to our final oral interview through a phone call.

To complete your application and to be finally listed as our new employee, you are however expected to find the attached file to this email and give your brief but concise and intelligent answers to our preliminary interview questions; this is an important criterion in our overall final selection.

All answers are to be typewritten, reattached and forwarded along with your educational certificates and international passport data page copy IF YOU ARE YET TO SEND US. Please adhere strictly to instructions.

We are looking towards your prompt response, and make sure you stay safe.


Yours Sincerely,

Olyme Jones,
Recruiting Coordinator to,
Chief Human Resources Officer.

Tel: +16135194078

Fax: +16130074330

Toll Free: 1-900-882-1500

 **SANOPI PRELIMINARY INTERVIEW FORM..pdf**
195K



IRCC AND ESDC Approval Update For Your Visa and work permit processes

1 message

Sanofi Pharmaceutical Canada <career.desk@hrdesk.site>

Fri, Aug 7, 2020 at 6:02 AM

Reply-to: admin@hr-sanofi.com

To: [REDACTED]

Sanofi Pharmaceutical Canada

Global Biopharmaceutical company

1755 Steeles Ave W, North York, ON M2R 3T4,
Canada.

Dear: [REDACTED]. Krishna,

Good Evening,

I am pleased to extend the following approval of your employment to you on behalf management of Sanofi Pharmaceutical Canada, which is the cause of the earlier call made by a team member today. You have been selected as the best candidate for this company. Congratulations! good wishes to you on behalf of the entire management.

We believe that your knowledge, skills, and experience would be an ideal fit for this Company. We hope you will enjoy your role and make a significant contribution to the overall success of Sanofi Pharmaceutical.

The entire management is really happy with good news received from our immigration adviser after the completion of your job file approval by authorities in charge, which permitted you to work with us as part of Sanofi Pharmaceutical Canada, the global modern Biopharmaceutical company. Also with an Appointed IRCC Immigration Representative who has been appointed to defend and guide your visa and work permit file at IRCC department to our High Commission in your Country.

In a view to ensuring speedy process and approval of your visa and work permit, a IRCC Immigration Representatives for Indians national under diplomatic preference has been assigned and approved by Immigration Refugees Citizenship Canada (IRCC) Toronto Office, to facilitate your visa and work permit procurement with our embassy in India on your behalf without any delay or refusal of your visa and work permit by the Embassy Consulate. The IRCC authorized representative officer, He's a paralegals member in good standing of a Canadian provincial and territorial law society representing to Indians applicants under diplomatic preference, a notary member in good standing of the (Chambre des notary du Québec) citizenship and immigration consultants' member in good standing of the Immigration of Canada Regulatory Council and High Commission of Canada to India.

You are urged to contact the appointed IRCC Immigration Representatives for further proceedings on the processing of your visa and work permit approval, you are required to furnish the documents listed below to the Visa Representative for the authentication of

your job details on IRCC database. Any additional information and list of documents to file your visa and work permit application with our High Commission in your Country shall be communicated to you by the Immigration Representative at Toronto Office.

The Management has forwarded all the necessary documents with LMIA certificate copy to the IRCC department to facilitate your visa and work permit application process. The copy of the LMIA shall be handed over to you by the General Consular on your appointment date along with your work permit certificate in your Country after the completion of the whole visa and work permit formalities with the IRCC department through your IRCC appointed Immigration Representative here in Canada.

The details below contain the information about the IRCC appointed Immigration Representatives, approved by the Immigration Refugees Citizenship Canada (IRCC) Toronto Office, you are implored to send your job details via e-mail below;

Name: Mr. Grayson Ethan
IRCC Authorized Visa Representative For Indians National,
Immigration, Refugees and Citizenship Toronto, Canada /
Immigration, Réfugiés et Citoyenneté Canada
5343 Dundas Street West Suite 105 Toronto ON M9B 6K5.
Email: Visa.IRCC@ind-international-gc.com
Tel: +14373740162

You are requested to return a signed copy of the new job offer and terms letter with the ESDC Approval certificate and forward the same copies to our embassy through your Appointed Immigration Representative.

Make sure you contact the Immigration Attorney with immediate action over your visa and work permit process. You are required to forward the following documents to the above E-mail for the authentication of your file on their database;

- 1) Copy of your ESDC Certificate Letter**
- 2) Copy of your Job Offer letter**
- 3) IRCC Authorization letter**
- 4) Copy of your international passport**

Note: Due to international airports locked down across the globe presently because of pandemic issue, your resumption date might be review /changed, or if you can also notify us if the resumption date previously scheduled is not okay with your current workplace scheduled or for other genuine reasons, so that we can be able to review and extend your resumption date. Your full job description and full breakdown of the benefits and salary increment shall be stated in our final appointment letter.

Most important aspect is to secure your entry visa and work permit at due time without any delay from your side to give us full assurance of your service with us. Therefore, you are advised to contact your IRCC appointed Visa representative with immediate effect for your visa and work permit procurement and ensure you follow all the Immigration Representative instructions to fasten your visa and work permit issuance without any hindrance/or refusal. So that he can register your application with our IRCC department in your Country on your behalf and give you all the necessary guidelines.


We are looking forward to the best ability in you during your stay at Sanofi pharmaceutical here in Canada. You are advised to stay safe from the COVID 19 and yield to precautions accordingly.

Yours Sincerely,

Gary K. Beth ,
Human Resources Manager.
Tel:+16135194078
Fax:+16130074330
Toll Free: 1-900-882-1500

2 attachments

 **The Provincial authority under R204 IRCC (Chikkarala Bhargava Krishna).pdf**
272 KB

 **ESDC APPROVAL LETTER (Chikkarala Bhargava Krishna).pdf**
578 KB



2905 Place Louis-R.-Renaud, Laval, QC H7V 0A3, Canada
Tel: 14373748510 Fax: +14378881151

JOB OFFER & AGREEMENT LETTER

Ref NO:3467/SANF6541/2020

28/07/2020,

Dear Mr. [REDACTED] Krishna,

Nationality: India.

With reference to the interview/assessment you had with us, we take pleasure in offering you employment with Sanofi Canada, Global Biopharmaceutical company, per following terms and conditions. All conditions are subject to award of the service and client approval of your assignment to the service.

Position:

You will be designated as "Clinical Science Associate"

Date of Joining:

Your appointment will come into effect from the date of your joining duties, which should not be later than 2020 October; 12th, failing which the offer can be withdrawn.

Remuneration:

You will be entitled to the following remuneration for successful discharge of your duties:

Basic Salary	: CAD 8,500
Transportation Allowance	: CAD 1600
<u>Other Allowance</u>	<u>: CAD 3,300</u>
Total Salary	: <u>CAD 13,400</u> / Monthly

Medical:

You will be covered under Medical Insurance Policy of the company/or provided upon obtaining the Sanofi Canada ID.

Leave Entitlement:

You are eligible for a paid leave of 30 days after continuous service of 12 months as per Sanofi

- ** A Fixed land phone and computer with Internet package.**
- ** Free Lunch Feeding**
- ** Citizenship application sponsoring support**
- ** Visa Expenses will be reimbursed upon arrival in Canada as your first benefit.**
- ** Your Air Ticket (Premium Class) from your home country to Canada.**

Contract Period:

Four (4) years first Contract can be renewed at mutual consent. The contract can be terminated by giving one month's notice by either party. In case of interference, insubordination or dishonesty or unauthorized absence or any other misconduct, the services can be terminated without any notice.

Probationary Period:

Your probation period will be 3 months, which can further be extended by another 3 months. Your work performance and suitability shall be reviewed over this time. The probationary period will form part of continuous period of employment. During this period, should your performance and suitability for the position be deemed to be unsatisfactory, then it is understood and acknowledged that the organization may terminate this agreement in accordance with applicable labor laws.

End of Service:

The employee shall be entitled to severance pay also known as End of Service benefits or gratuity in accordance with applicable law.

Working Hours:

An Employee needs to work 40 hours a week as per Sanofi Canada.

Work Location:

You will be based at (1755 Steeles Ave W, North York, ON M2R 3T4, Canada). Your service, can at any time be transferred to any other place of business of the company now existing or to be acquired in future, from one department to another, from one office to other office, to any of our business situated here in Canada, the same or any other capacity as the management may at its sole discretion deem it fit. In such cases, you will be governed by the rules & regulations of that office as the case may be.

Regulations:

You will be bound by organization regulations and ethics, either written or as practiced, and as modified. You will be governed by the company rules and Labor Laws in respect of any matter not covered by this letter. It may also be noted that this Offer Letter is subject to your being medically fit, meeting the requirements of Sanofi Canada.

Confidentiality:

You shall treat all information concerning the business or affairs of the company as confidential and not divulge any information to anyone except with the written consent of the company.

Non-Disclosure Terms:

Your appointment and placement on the rolls of the company is on the basis of the information furnished by you and in the event of such furnished by you is found materially inaccurate or false, your services are liable to be terminated immediately in addition to and without prejudice to any what so-ever right of action the company may have against you.

Notwithstanding any other terms and conditions stipulated herein if at any stage during the tenure of your service it is found that any particulars or details furnished by you are incorrect and / or this agreement of service has been obtained by misrepresentation of facts, the Company shall in addition to taking such further and other action in civil and criminal law as it may be advised have the right to terminate your service forthwith without giving any notice. The company reserves the rights to conduct verification checks to ascertain facts if needed.

Acceptance:

Please sign and return the duplicate copy of this as a token of your acceptance. Further,

The above documents should be scanned and mailed to the undersigned within 2 working days of the receipt of this offer, failing which the offer will automatically lapse.

Documents to be brought on the day of joining:

- 1: Original Passport
- 2: Original Educational Certificates
- 3: Three copies of colored passport size photographs in smart formal dress.

All other terms and conditions of this offer are subject to the existing visa, Immigration and other laws of Sanofi Canada.

Welcome Aboard.

For Sanofi Canada, are Accepted.

Caroline
Caroline Luscombe

Sanofi Head of Human Resources.

APPROVED BY THE BOARD OF DIRECTORS
SANOFI CANADA: 1755 STEELES AVENUE W.
NORTH YORK, ONTARIO M2R3T4, CANADA

(Candidate Acceptance):

I hereby accept and agree to the terms and conditions of this employment contract and any



Muralidhar Canjivaram [REDACTED]

Fwd: FORWARDING DOCUMENTS REGARDING VISA FOR WORKING IN SANOFI CANADA

1 message

Bhargav Ch [REDACTED]
To: murlidyc@gmail.com

Fri, Aug 7, 2020 at 9:24 PM

This is the mail i had received today

----- Forwarded message -----

From: **IRCC. Visa and work permit Application Centre, (VAC)** <visa.ircc@ind-international-gc.com>
Date: Sat, Aug 8, 2020, 6:40 AM
Subject: Re:FORWARDING DOCUMENTS REGARDING VISA FOR WORKING IN SANOFI CANADA
To: [REDACTED]

Dear Applicant,

Good Day to you over there,

This is in response to the email received to your employment with "Sanofi Pharmaceutical Canada. located at, **1755 Steeles Ave W, North York, ON M2R 3T4, Canada**" to the Visa Section of the Immigration, Refugees and Citizenship Canada, Toronto, for Indian National. The Immigration, Refugees and Citizenship Canada facilitates the arrival of immigrants, provides protection to refugees, and offers programming to help newcomers settle in Canada. It also grants citizenship, and issues travel documents (such as passports) to Canadians. The case processing centres (CPCs), the centralized intake office (CIO), and the Operations Support Centre (OSC) receive and process citizenship or immigration applications. Your file is under the IRCC representative department and Diplomatic preference applicants section, to guide your visa and your work permit application approval process.

We are pleased to inform you that all the information regarding your employment has been received here on our desk, including your Job employment confirmation from Labour Market Impact Assessment (LMIA), under Employment and Social Development Canada (ESDC).

Immediate action will be taken on your application once you meet the requirements listed below for work permit and visa.

We have received all original documents and the clearance approval from our Canadian Department of Labor and Immigration, Refugees and Citizenship Canada original copy from the database to your new career with Sanofi Pharmaceutical, Canada, which all the original copies will be handed over to you in person on your appointment date at our embassy in your Country after the completion of your case file formalities home office here in Canada.

The information that has been provided to you regarding your new job with your Company here in Canada, has been included in our database and it will be on our High Commission database in your Country and has originated with Immigration, Refugees and Citizenship Canada.

Foreign applicants are provided with jobs or counseling to find jobs here in Canada. Therefore, you are required to provide the following documents to back your application for the work permit and

visa processing.

- A: Scan, Copy Of Your Recent Passport Photograph With White Background (1)
- B: Marriage Certificate (If Married)
- C: Birth Certificate or (any other birth proof)
- D: Evidence Of Your Current Employment, If any (Appointment Letter)
- E: Filled Work Permit & Visa Application Form.
- F: 3 Month Pay-Slip or 3 Month Bank Statement
- G: Your International passport data page copy.
- H: Copy of the Agreement letter /Offer letter received from Canada.

Kindly download the attached files to see the visa work permit application forms , fill it as directed. All procedures will be handled by myself and staff, we will be instructing you on each step of the way.

Once you have completed filling of the form and arranging the required documents you are to scan them back for immediate processing. Appointment will be scheduled for you to visit our embassy in India for Biometric screening and issuing of your visa and work permit after the completion of your visa and work permit procurement process.

If you have problems with filling your form you can inform us and we will be able to assist you in doing that by asking you the relevant questions we need to know.

NOTE: Office hours are 24 hours services for our foreign applicants from Monday - Friday and 10 am to 2 pm on Saturdays Canada time Special duty.

Secondly: This office opens round the clock except Sundays, due to our international services update and communication with our High Commission on behalf of our foreign Applicants assigned to this office. All inquiries or calls for assistance may be preferably via email. You shall receive our prompt attention on any of your request via email.

About current widely spread disease Corona virus issues. Our borders are currently closed. Your employer might need to reschedule your resumption date if the Virus issue still persists beyond the expected date of your resumption.

Return the application form with all the necessary documents as soon as possible. You are advised to stay safe and take all precautions accordingly.

I believe this information will be of assistance.

Kind Regards

Mr. Grayson Ethan.
IRCC Authorized Visa Representative For Indians National,
Immigration, Refugees and Citizenship Toronto, Canada

/Immigration, Réfugiés et Citoyenneté Canada.

5343 Dundas Street West Suite 105 Toronto ON M9B6K5, Canada.

Tel:+14373740162

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 **Visa Work Permit Application form.pdf**
132K